

11:57:14 From Glenda Eoyang : I'm Glenda Eoyang, in a foggy Circle Pines MN and happy to be in community today.

11:57:20 From Leslie Patterson : Hello! Leslie Patterson here – in Denton TX, north of Dallas. Spring blew in last night with the rain. . .

11:57:38 From Cathy Toll : Cathy Toll in Menasha, Wisconsin. Rainy and chilly.

11:57:41 From Glenda Eoyang : We have our own story of upstairs downstairs

11:57:53 From Glenda Eoyang : For those of you with long public TV memories

11:58:08 From Glenda Eoyang : That's ok, I'll tell

11:58:19 From Glenda Eoyang : Hello, Thomas. Nice to see you again

11:58:40 From Glenda Eoyang : Really curious about what's happening in Sweden, don't get much news from there.

11:58:57 From Glenda Eoyang : Greetings everyone. Please introduce yourself and where you are.

11:59:19 From Glenda Eoyang : In this room, only presenters have voice, but everyone can still use chat and send private notes to others

11:59:55 From Elena Mauro : Hi, Elena from Milan, Italy

12:00:09 From Glenda Eoyang : Greetings Cohort 54

12:00:21 From Mary Conger : Hello everyone. I'm Mary in NYC.

12:00:30 From Liz Weaver : whoot whoot Cohort 54

12:00:33 From Mary Nations : Mary in Raleigh NC with a little heat wave...

12:00:34 From Krista Pearson : Hi Krista, in Minneapolis, MN

12:01:04 From Liz Coenen : Hello All! Liz here from Cottage Grove, MN

12:01:24 From Caroline Rennie : Hi Caroline in Switzerland!

12:01:31 From Glenda Eoyang : Greetings Brenda. Hope you and yours are well

12:02:26 From Glenda Eoyang : Wonder how many healthcare folks we have on today. Sending many thanks and warm energy to you who are caring for us all.

12:02:42 From Glenda Eoyang : Please let us know if you're in the healthcare sphere.

12:03:48 From Glenda Eoyang : We were looking at 2051, never thought the future would arrive so quickly

12:04:13 From Glenda Eoyang : Many of the things we anticipated are coming to be through the current pandemic!

12:05:48 From Glenda Eoyang : Welcome and feel free to use the chat to connect and

12:05:54 From Glenda Eoyang : share your insights and questions

12:06:52 From Glenda Eoyang : Be sure that you are speaking through all panelists and attendees if you want everyone to see your messages.

12:07:39 From Glenda Eoyang : That is a wicked issue many are concerned about--how do you share your story?

12:09:39 From Glenda Eoyang : Adaptive Action is WHAT? SO WHAT? NOW WHAT? as a process for action and learning.

12:10:16 From Glenda Eoyang : What are patterns you see in the moment?

So what meaning do you make of them? Now what action will you take to shift the pattern to be more useful and ealthy

12:10:27 From John N Murray : Hello all! John here joining late from dreary St. Paul, MN

12:10:33 From Glenda Eoyang : Wow, congrats to Whitney. I didn't know that was where she had cgone

12:11:28 From Glenda Eoyang : Different experiences and different windows into the learning process

12:12:12 From Glenda Eoyang : When to move in, when to move out--certainty a coachly challenge

12:12:50 From Glenda Eoyang : Adaptive Action on Adaptive Action.

12:14:25 From Glenda Eoyang : Each zone has pros and cons.

12:15:12 From Glenda Eoyang : More info about the Landscape Diagram <https://www.hsdinstitute.org/resources/landscape-diagram.html>

12:16:29 From Glenda Eoyang : Parallel to What? So what? Now what?

12:16:53 From Glenda Eoyang : We use many different langauges, whatever is fit for function to talk about HSD models and methods

12:16:54 From Royce Holladay : It looks like Adaptive Action to you, right?

12:18:11 From Glenda Eoyang : Shifting patterns--see with Pattern Logic.

12:18:36 From Leslie Patterson : Thinking about "shifting patterns" rather than setting goals

12:18:38 From Royce Holladay : shifting patterns can move you to your goals...focusing on the patterns first.

12:19:56 From Glenda Eoyang : Lecia's piece <https://www.hsdinstitute.org/resources/where-s-the-tension-coaching-questions-for-movement-blog.html>

12:20:49 From Karen : Yes- Shifting resonates more with the reality of the world right now. Emergent bilinguals May

12:20:53 From Donna Bivens : is anyone else having connectivity issues?

12:21:09 From Karen : EB May be under a variety of stressors.

12:21:27 From Leslie Patterson : Shifting patterns reminds me of the HSD phrase "look for patterns, not problems" . . .

12:21:46 From Karen : Yes, I love that.

12:22:10 From Glenda Eoyang : Getting to the now what?

12:22:31 From Glenda Eoyang : HSD tools are for asking questions.

12:22:45 From Glenda Eoyang : Very good insights

12:22:54 From Glenda Eoyang : Where are you now?

12:22:59 From Glenda Eoyang : Where do you want to be?

12:23:00 From Leslie Patterson : Landscape diagram as a thinking tool . . . needs to be adjusted and adapted for particular questions/patterns

12:23:03 From Glenda Eoyang : How can you get there

12:23:29 From Royce Holladay : Curdina, do you have a question?

12:23:41 From Royce Holladay : If you'll ask it here, I can gt it to her.

12:23:50 From Donna Bivens : Thanks, Mary.Itjust disconnects but it's been like that the last few days, I'll just assume Zoom is on overload

here.

12:24:20 From Leslie Patterson : Reminds me of the move toward "standardization" (similarity). – rather than recognizing the need for coherence (balance of similarities and differences)

12:24:29 From Glenda Eoyang : Dialogue to get into the middle of the landscape diagram

12:24:31 From Curdina Hill : No, I don't have a question. Curdina

12:24:46 From Glenda Eoyang : Very exciting.

12:26:31 From Glenda Eoyang : The patterns emerge. Nice use of the middle of the landscape.

12:26:46 From Karen : Building the diagram around a sticky issue would work with many people.

12:27:01 From Glenda Eoyang : Then the language emerges from the group

12:27:18 From John N Murray : Interesting – often the hurdle for me in using the landscape with others is their comprehension of the certainty/agreement language

12:27:52 From John N Murray : It's very useful to think of even the basic language emerging from the group

12:27:54 From Leslie Patterson : Question generator – thinking/acting tool

12:27:59 From John N Murray : Yes! Generate generate generate

12:28:34 From Karen : Yes– the questions coming from the group is powerful.

12:29:39 From Glenda Eoyang : Thanks so much, great story to share.

12:31:33 From Royce Holladay : No tension when there are no differences...so they are boring rather than engaging.

12:31:40 From Glenda Eoyang : District sponsored and parent led

12:31:58 From Glenda Eoyang : MY adaptive action

12:32:18 From Olga Yiannakis : Love that you saw the walls as containers!

12:32:39 From Donna Bivens : Beautiful!

12:33:12 From Glenda Eoyang : Lovely to thinking about how the person, experience, and concept and emotional image flow together.

12:33:21 From Karen : I loved that you found an action to fit your container. It's awesome.

12:33:52 From Leslie Patterson : What a great invitation to inquiry for the learners (students and teachers too!)

12:34:38 From Mary Nations : have you done some bilingual?

12:34:38 From Royce Holladay : It's a way of thinking about what's in your scope and "reach" to really change...rather than feeling defeated by what is out of your control.

12:35:20 From Ahmed Avais : Love how there are layers of activating and unleashing art and creativity

12:35:31 From Glenda Eoyang : The "big" thing can be hard to reach and do--lots of barriers. How can you find the NOW WHAT that is possible.

12:35:58 From Karen : Great, point, Glenda.

12:36:08 From Royce Holladay : Creative Artist meets bureaucracy

12:36:15 From Royce Holladay : that's meets

12:36:54 From Glenda Eoyang : Setting conditions for the system to transform its own patterns

12:37:39 From Glenda Eoyang : Great freedom and empowerment
12:38:41 From Leslie Patterson : I think there are ideas here that would help parents trying to juggle home-schooling challenges . . . Wondering how that might work . . .
12:38:44 From Glenda Eoyang : Patterns building patterns of patterns
12:39:18 From Royce Holladay : Leslie, that's a great thought. How could that work, is right...
12:40:28 From John N Murray : Wonderful!
12:40:29 From Royce Holladay : I love these pics...they are all great... Imagine going to this school
12:41:22 From Royce Holladay : YOU BELONG HERE!!!.
12:41:26 From Royce Holladay : I LOVE THAT
12:42:00 From Karen : I Love the use of both languages - including everyone
12:42:37 From Glenda Eoyang : Can I contribute to buy canvases?
12:42:54 From Glenda Eoyang : Small things move to large ones!
12:43:27 From Nicoll : Lovely HSD storytelling - thank you
12:44:26 From Glenda Eoyang : Realy lovely opportunity to bring the pattern of the whole community together
12:45:50 From Olga Yiannakis : LOVE!!!
12:46:03 From Glenda Eoyang : What a great story!
12:46:10 From Glenda Eoyang : Part whole and greater whole
12:46:15 From Liz Coenen : Everything about this is so inspiring - especially during this time that we all need to be able to see like artists. Perfect story for today and for HSD - thank you!
12:46:26 From Glenda Eoyang : Thanks!
12:46:27 From Caroline Rennie : My heart's exploding!
12:46:35 From Leslie Patterson : Lovely!!!
12:46:45 From Karen : I admire how you used HSD to lead this change.
12:46:59 From Glenda Eoyang : Where do we send donations?
12:47:19 From Glenda Eoyang : Put the address in the chat?
12:47:28 From Elena Mauro : Really a great story! So lovely to see all the kids to ask for art! I would like to contribute too...
12:47:37 From John N Murray : Fantastic application, love seeing the way the pattern ripples through
12:48:35 From Ahmed Avais : Don't let the pigeon drive the bus - Mo Willems
12:48:38 From Glenda Eoyang : Excellent. Thanks!
12:49:17 From Karen : Yes, the artists' art lessons are popular with my grandchildren. It's wonderful to see these innovations.
12:50:29 From Glenda Eoyang : https://www.youtube.com/playlist?list=PLMjTi-cEFF6B9IXnQsGOECBPYZd0K2_HL&fbclid=IwAR1mqss0t78rDNPBiDiE3VhDoJ1605qkD SslKxgh7vHYhSHyCh29I98i8FQ
12:50:38 From Glenda Eoyang : This is a connection Krista put up.
12:50:51 From Liz Coenen : Yes! My 13 year old son and I have been doing Mo Willems doodles together.)
12:52:03 From jessica rieh : Metzger Elementary School, 10350 Lincoln Street, Tigard, Oregon 97223 (please put mural project in the memo line)

12:53:30 From jessica rieh : Artist to follow and explore (Wendy McNaughton, Mo Willems, and Ed Emberly: <https://www.instagram.com/wendymac/>. <https://www.kennedy-center.org/education/mo-willems/>. <http://edemberleydrawingpages.blogspot.com/>

12:53:57 From brenda : thanks for this session. I am signing off – as a family doctor i am pulled to more clinical duties and I spited to remember the la descale diagram as I adapt to changing conditions on a daily and sometimes hourly basis. thanks for the inspiration. will keep an eye out for the recording for the rest.

12:54:21 From brenda : gah! thumb typing. you get my drift.

12:54:57 From Glenda Eoyang : Great example of self-organizing setting conditions for selforganizing.

12:55:30 From Glenda Eoyang : Again, the big one is not possible, but the little ones spark.

12:55:59 From Glenda Eoyang : What if the problem becomes a pattern?

12:56:30 From Glenda Eoyang : Local not global

12:56:48 From Royce Holladay : local solutions meet local needs even better

12:57:11 From Glenda Eoyang : Sparks to bonfires.

12:57:27 From Glenda Eoyang : Great Adaptive Aciton Pattern Logic inquiry picture.

12:57:50 From Glenda Eoyang : Hoping not, for sure!

12:57:55 From Glenda Eoyang : Stay healthy

12:58:44 From François Bachmann : BTW, nature will need ~10 years to recover from Australia's wildfires a few weeks ago

12:58:56 From Glenda Eoyang : Four truths--Objective, subjective, normative and complex truths.

12:59:24 From Glenda Eoyang : <https://www.hsdinstitute.org/resources/four-truths.html>

13:00:04 From Glenda Eoyang : Red queen is way up in right hand cornder of the Landscape Ciagram where things are wonderingaroun and unstable.

13:01:28 From Glenda Eoyang : Magic 21 <https://www.hsdinstitute.org/resources/magic-21.html>

13:01:29 From Royce Holladay : This tool –called magic 21 or CDE map– can help you see options for shifting the conditions to shape / influence the patterns you see.

13:02:18 From Glenda Eoyang : Multiple scales at the same time. Moves the system forward big–time, rather than one big thing

13:02:36 From jessica rieh : A google document of Art Resources that are accessible via the internet. https://docs.google.com/document/d/1X0G_M_haHHCEgV3omm_0u8fT38_YE1VlsIz7t6ouRfg/edit

13:03:04 From Royce Holladay : I love the generative nature of YES,AND!!!

13:04:03 From John N Murray : Thanks presenters and hosts! Sorry to have to leave early, such wonderful and encouraging stories. May we all keep sharing these stories and finding ways to create new patterns in these fast-emerging changes!

13:04:05 From Glenda Eoyang : Hello mary

13:04:12 From Glenda Eoyang : Shift happens hehehehe

13:04:27 From Royce Holladay : thanks. john
13:04:32 From Mary Nations : we had a good time standing in the landscape!
Mary Nations : shift happens is not original to me – take and play!
13:04:56 From Glenda Eoyang : Wonderful to see and think about what this emerges
13:04:56 From Leslie Patterson : So exciting! Takes a bit of courage and sense of adventure, Ahmed!
13:04:57 From Martin Devine : Loving “shift happens” lol Mary
13:05:11 From Glenda Eoyang : How will this adjust for virtual work
13:05:48 From Glenda Eoyang : Already have a model
13:06:13 From Mary Nations : multiple site all doing something and sharing, like we are doing here
13:06:47 From Glenda Eoyang : Thanks so much love it!
13:06:55 From Glenda Eoyang : Thanks, Ahmed!
13:07:13 From Glenda Eoyang : We borrow from those who borrow who borrow
13:07:18 From emmapearson : Shift Happens is also a book by someone called Robert Holden!
13:07:49 From Nicoll : Thank you – have valued hearing these stories
13:08:26 From Karen : The stories are so real and so inspiring!
13:08:55 From Caroline Rennie : Thank you!
13:12:16 From Leslie Patterson : Link for the Sunday storytelling?
13:14:48 From Royce Holladay : She was just talking about Ahmed’s story
13:17:16 From Royce Holladay : And what is fit for function in your work..
13:19:08 From Oluf Nissen : What defines an HSD Associate?
13:19:24 From Mary Nations : info@hdsinstitute.org
13:22:30 From Oluf Nissen : Thank you! I asked because I'm not certified / trained.
13:22:49 From Karen : Thanks for asking that question.
13:23:53 From Royce Holladay : Sunday Covid19 chats: WHEN? 12 – 1 PM (CDT) | 5 – 6 PM (GMT) | Sundays, beginning 15 March 2020

WHERE? <https://zoom.us/j/6122013781>

13:24:28 From Leslie Patterson : Super! Verrrrry exciting. Thanks, G, R, and M!
13:24:53 From Nicoll : Thank you....
13:25:32 From Curdina Hill : Again, htanks
13:26:08 From Hatice Yıldıran : Thanks, bye
13:27:08 From sara : thanks v much story tellers
13:27:22 From Oluf Nissen : Thank you so much!
13:27:25 From Elena Mauro : Thanks! As usual I had a great and very valuable time!
13:27:30 From Kelly F : Thanks!
13:27:31 From Karen : Thanks so much for the opportunity to learn.
13:27:34 From Nicoll : Bye everyone take care
13:27:41 From Beryl : Thanks everyone!
13:27:44 From Olga Yiannakis : Thanks All!