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Welcome!
HSD Community Gathering

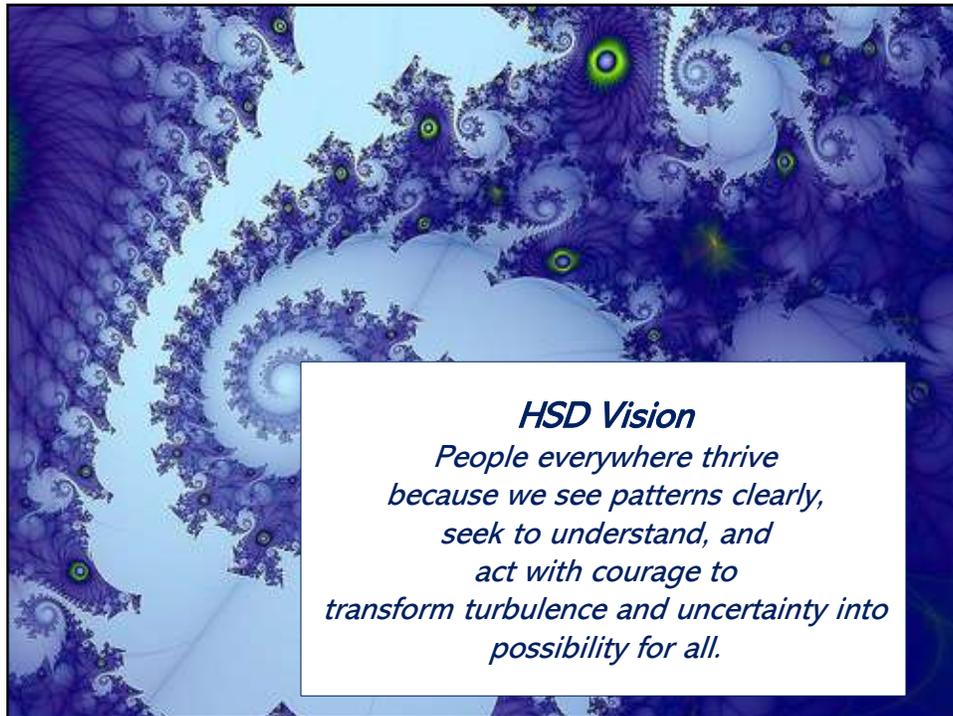
Who are you?
Where are you?

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A slide with a white background. In the top left corner, there is a small icon of the fractal image. The main text is centered and reads "Welcome!" followed by "HSD Community Gathering" in a larger font. Below that, it asks "Who are you?" and "Where are you?". At the bottom left, there is a small copyright notice: "© 2020 | HSD Institute | Use with permission | hsdinstitute.org". At the bottom right, there is a small number "2".

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Today's Inquiry

How can we set conditions for greater self-organizing throughout the HSD Community of Praxis?

Today we are going to hear stories of where this is already happening.

Then we will open it up to your input:
 What CDEs stood out for you in the stories?
 What CDEs would be helpful to you moving forward?

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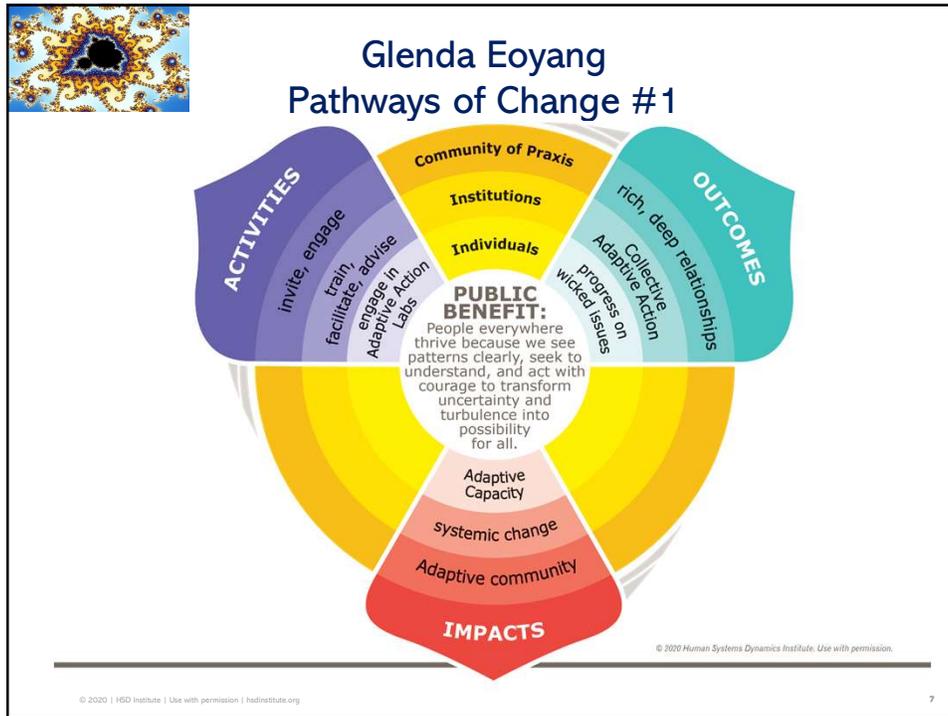


Sharing their HSD Stories

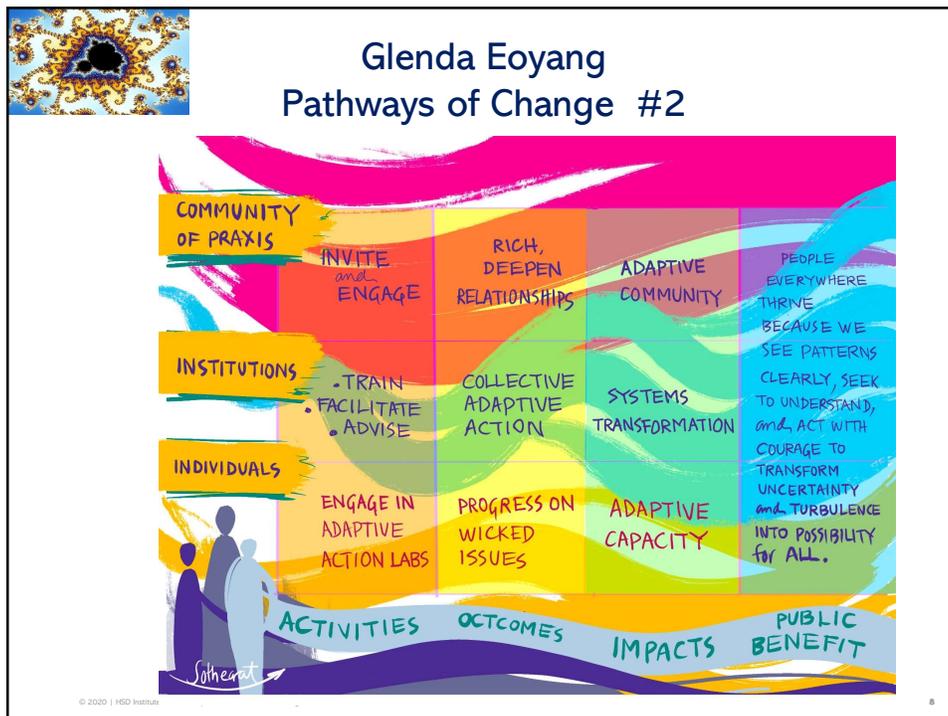
Glenda Eoyang	Pathways of Change
Christine Capra & Lisa Negstad	Social Network Map
Stewart Mennin	Leadership
Mila Aliana	Collective Emergence
Tamela Handie	Shift the Inergy
Magda Kaspary	Rules for Inquiry
Bhavesh Patel	HSD in Work
Cathryn Lecorre & Victoria Tiller	Leadership
Janice Ryan	Attunement Solutions
Cheryl Green & Royce Holladay	Ready for School—Power of Qs

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Christine Capra & Lisa Negstad Social Systems Mapping



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Christine Capra & Lisa Negstad Social Systems Mapping

Now What?

1. HSD Associates -- watch for email with personalized link and update your information on the map
2. Non-HSD Associates -- interact with the public HSD map
3. HSD Map Sensemaking Session - Thursday, October 15 at 11:00 am
4. Join a SumApp OnRAMP Session -
<https://www.eventbrite.com/e/social-system-mapping-on-ramp-session-september-14th-2020-registration-112879776450>

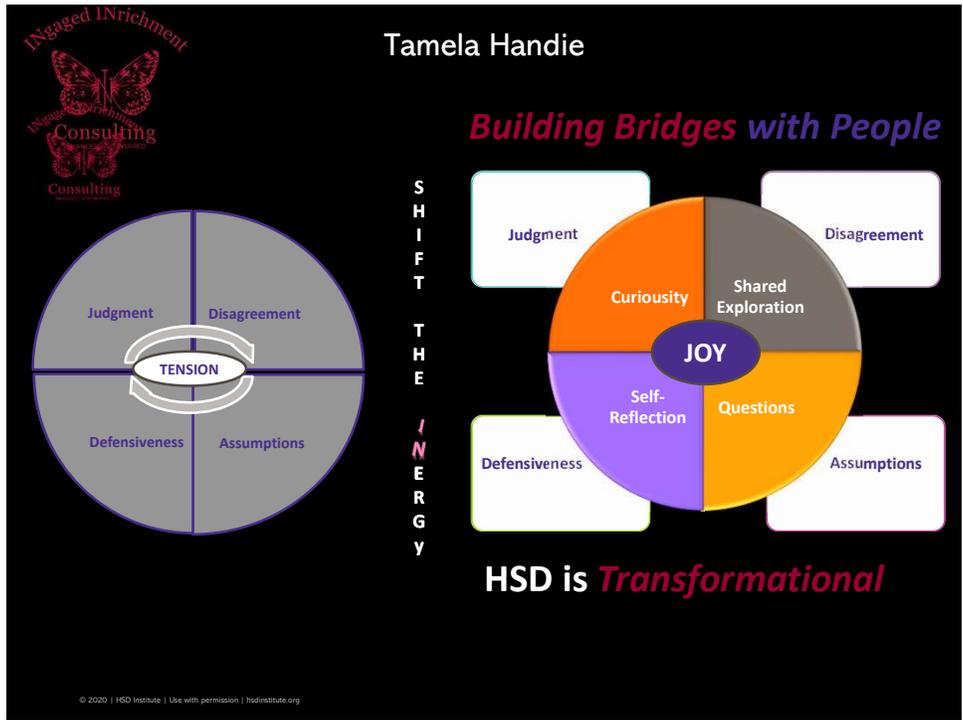
www.greaterthanthesum.com/sumapp

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Magda Kaspary

What:
 Employee Relations
 Executive Coaching
 Leadership and Team
 Development

SO WHAT:
 Awareness and
 Willingness

NOW WHAT:
 Learn what practices
 HSD has for individuals
 to implement each
 principle

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Bhavesh Patel

20917 HSD Community Gathering

WHAT did you do? What are you doing?

- ▶ Complexity book club – led by Griff G. Mainly ex-Thrival people.
- ▶ All things complexity meetings. Mainly ex-Thrival people.
- ▶ GRANTO meet-ups – led by Griff G.
- ▶ Playing with Chris C, designing and facilitating other approaches and HSD.
- ▶ Not covering here the many ways I use HSD in my work.

SO WHAT from the HSD community inspired you and what lessons have you learned?

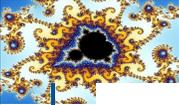
- ▶ The benefit of inquiring into complexity together. The feeling of fellowship.

NOW WHAT kind of support from the HSD community would be helpful in moving the work forward?

- ▶ I don't know...

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Cathryn Lecorre & Victoria Tiller
Leadership

Elevate Leadership Alliance: Praxis LINX

We are a supergroup of 7 experienced Leadership and Team Coaches and HSD Professionals who formerly worked as internals in BC Health Care.

WHY: We came together at the beginning of the Global Pandemic with the intention to help health care thrive.

WHAT we DO: We amplify radical insights that accelerate leadership.

HOW we DO it: A leadership journey that leverages what healthcare leaders and teams already know and have learned to realize their shared purpose. This program is designed for graduates of Leadership LINX programs and their teams to practice shared leadership, lead in uncertainty, build relationships and innovate solutions that stick.

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Janice Ryan

Applying Human Systems Dynamics to Intentional Leadership Coaching: We use mindfulness to prepare people to live and lead during stressful times and to prepare future leaders during childhood and teenage years.

Janice@attunementsolutions.com
www.attunementsolutions.com
 423-720-1130



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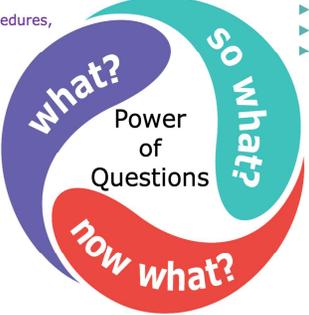
Cheryl Green & Royce Holladay

THIS TIME UNPRECEDENTED
BY ALL OUR CAREERS
 WE CAN HAVE IN THIS MOMENT?
OUR ISSUES ARE SIMILAR

Power of Questions for School Principals

WHAT?
Principals this fall face complex challenges:

- ▶ Open schools
- ▶ Respond to changing policies, procedures, and information
- ▶ Plan for safety
- ▶ Maintain health
- ▶ Communication thoroughly
- ▶ Engage in teaching and learning



Power of Questions

SO WHAT?

- ▶ Partnered with Langeloth Foundation
- ▶ Invited principals to apply
- ▶ Welcomed 35 principals
- ▶ Engaged in Power of Questions during month of August

NOW WHAT?
In the final celebration, here's what they said:

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Cheryl Green & Royce Holladay

THIS TIME UNPRECEDENTED
BY ALL OUR CAREERS
 WE CAN HAVE IN THIS MOMENT?
OUR ISSUES ARE SIMILAR

WHAT?

WHAT IS THE DISCOVERY WE CAN HAVE IN THIS MOMENT?
 20 MIN!
 POWERFUL
 CURIOUSITY
 "THERE IS ALWAYS A WAY OUT!"
 THINK THINK THINK
 RE-THINK
 RE-THINK
 RE-THINK

SO WHAT?

HOW ARE WE HELPING OR NOT HELPING?
 TOGETHER ASKING QUESTIONS
 EMPOWERMENT AND BETTER SOLUTIONS
 A STANCE OF CURIOUSITY
 WAIT FOR IT...
 INQUIRY
 FIND THE SUBTEXT
 IT DOESN'T MATTER WHERE YOU DO IT

EDUCATIONAL LEADERSHIP IN THE AGE OF UNCERTAINTY

JUST ASK QUESTIONS...
 (YOU DON'T HAVE TO TALK ABOUT HSD)
 YOU ALREADY DO THIS...
 BEING IN MOVEMENT CHANGES THE LEARNING environment
 PATTERNS AND LEVERS FOR CHANGE
 WHAT DOES IT MEAN AT EVERY LEVEL?

JUST START!

Educational Leadership in the Age of Uncertainty
 A Complexity Academy hosted by the Human Systems Dynamics Institute
 Drawing by Jessica Riehl | August 28, 2020

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And . . .

- ❖ Support for the Social Network Map
- ❖ Dialogue about Anti-Racism and the HSD community
- ❖ Adaptive Action Lab: HSD and Consulting (October 2020)
- ❖ Inquiry IS the Answer every weekday
- ❖ Patterns with Death
- ❖ What else?

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NOW WHAT?

In the chat . . .

What CDEs stood out for you in the stories?

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NOW WHAT?

In the chat . . .

What CDEs would be helpful to you moving forward?

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THANKS!

Christine Capra & Lisa Negstad

Stewart Mennin

Mila Aliana

Tamela Handie

Magda Kaspary

Bhavesht Patel

Cathryn Lecorre & Victoria Tiller

Janice Ryan

Cheryl Green & Royce Holladay

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NOW WHAT?

Map Sensemaking!
October 15, 2020 11:00 – 12:00

See you next time:
December 17, 2020
Let us know what you'd like to share!
info@HSDInstitute.org

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**Expand and sustain
a community that supports
individuals' aspirations and
creates a greater whole
for the HSD vision.**

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