



Adaptive Action Creates the Future

Live Virtual Workshop
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Nothing is intractable.



HSD Vision

People everywhere thrive because we
see patterns clearly,
seek to understand, and
act with courage to
transform turbulence and uncertainty
into possibility for all.

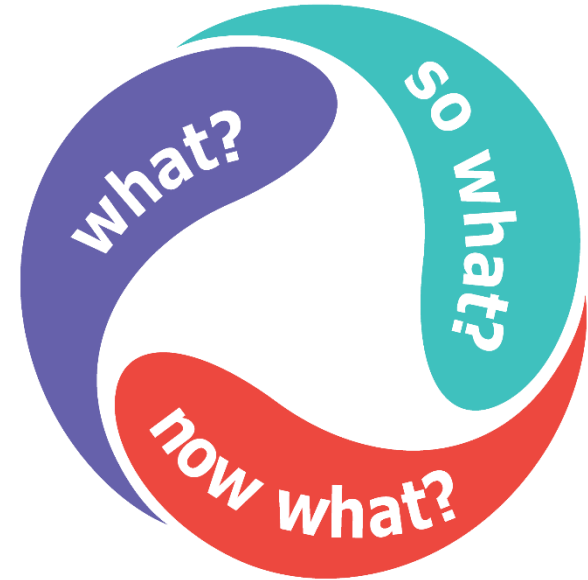
HSD Simple Rules

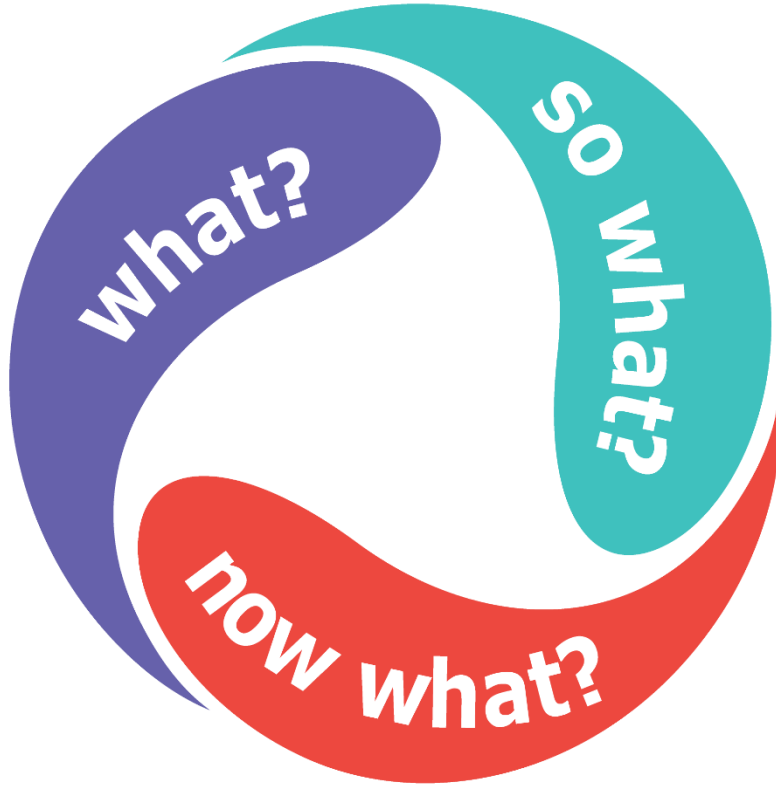
- ▶ Stand in inquiry
 - ▶ Turn judgment into curiosity
 - ▶ Turn conflict into shared exploration
 - ▶ Turn defensiveness into self-reflection
 - ▶ Turn assumptions into questions
- ▶ Find the energy in difference
- ▶ Zoom in and zoom out
- ▶ Connect through stories and impacts
- ▶ Search for the true and useful
- ▶ Celebrate life



Today's Adaptive Action

- ▶ WHAT?
What is Adaptive Action, and why should you care?
- ▶ SO WHAT?
So what can it help you do?
- ▶ NOW WHAT?
Now what is your next Wise Action?





WHAT is it, and why
should you care?

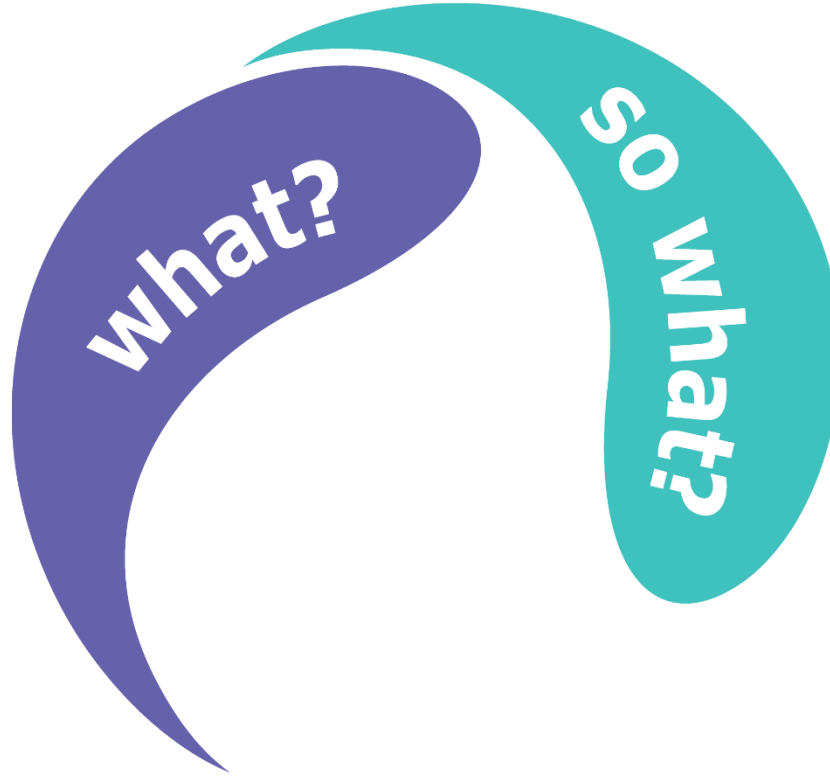


Adaptive Action

what?

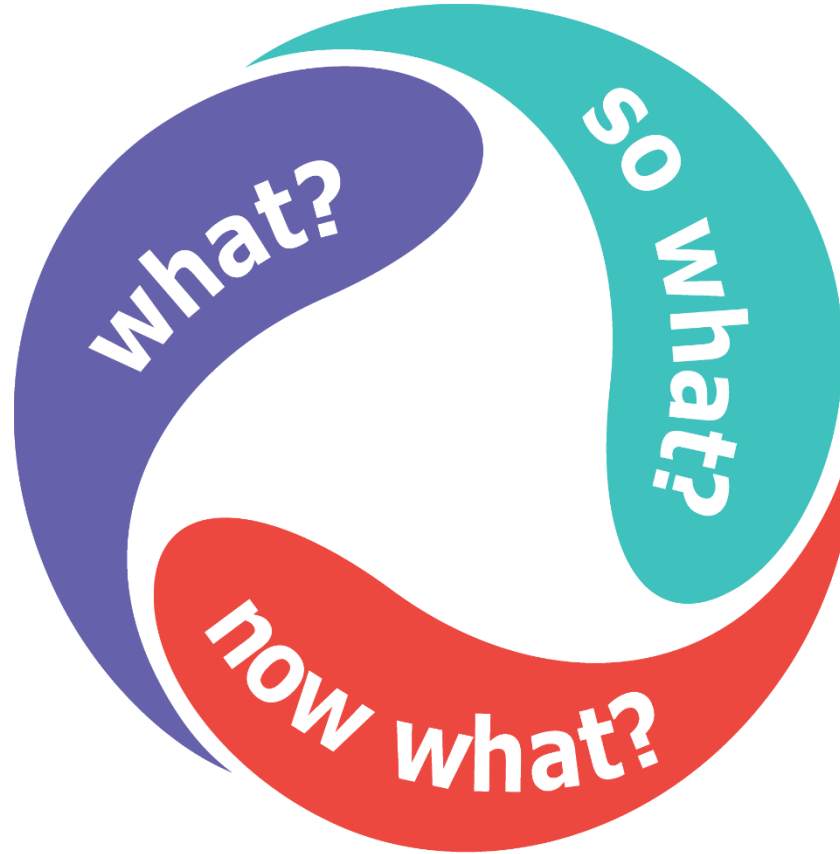


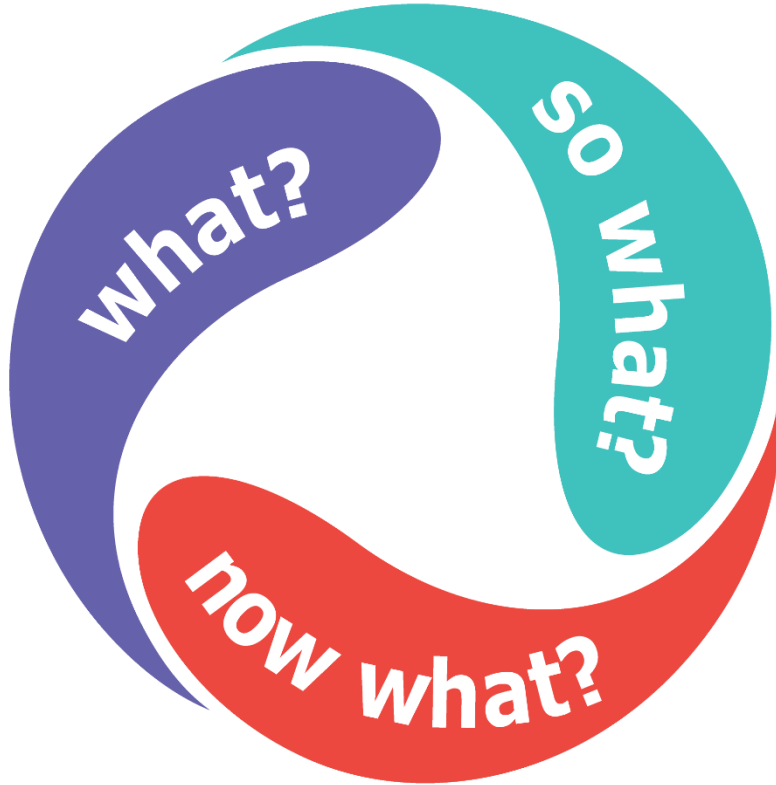
Adaptive Action





Adaptive Action





SO WHAT can it help
help you do?



Facilitate Complex Conversations



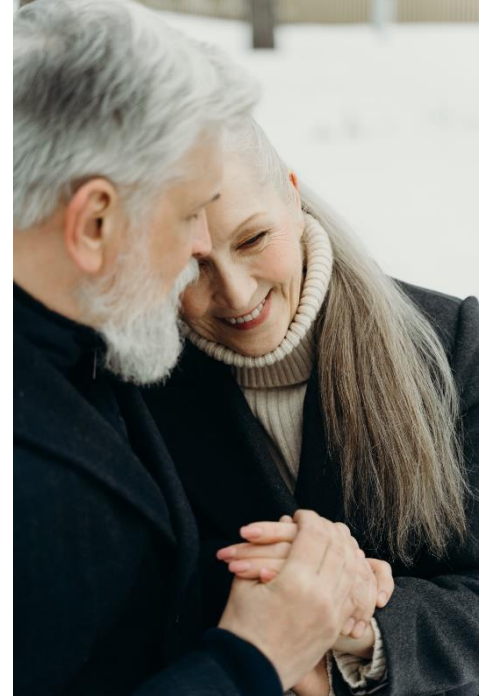


Develop and Implement Strategy





Fall in Love



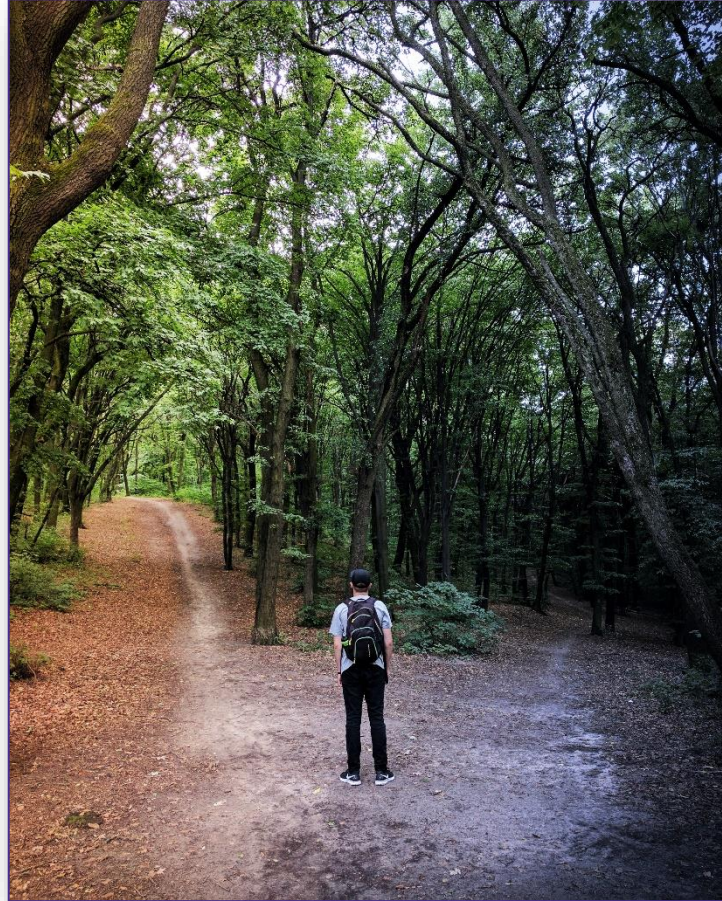


Live with Chronic Illness





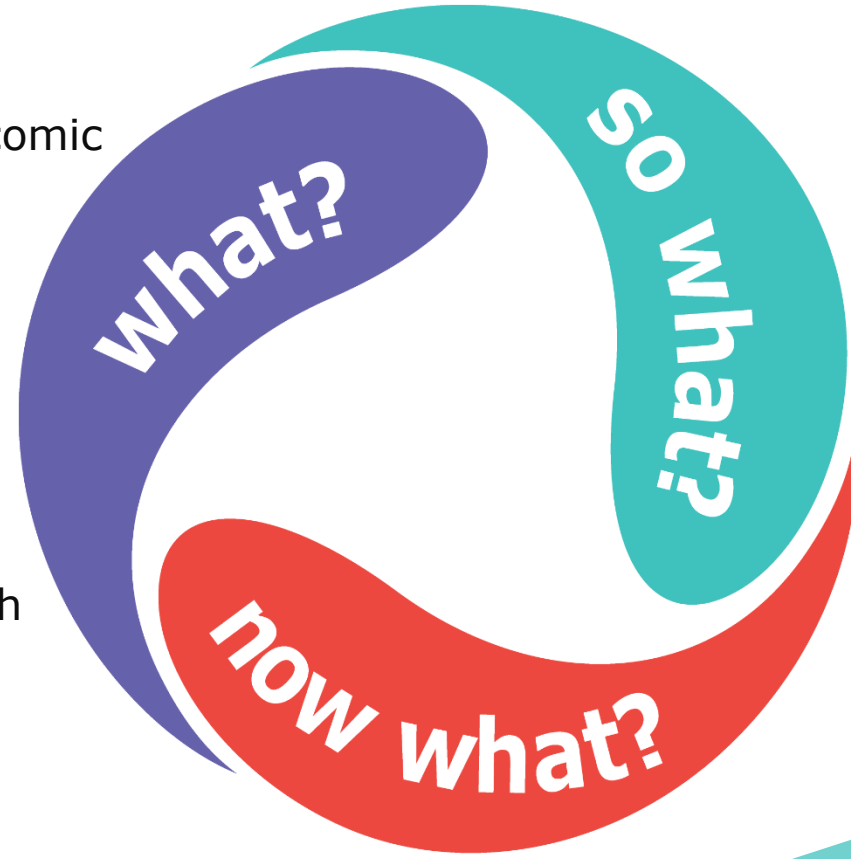
Lead in Uncertainty

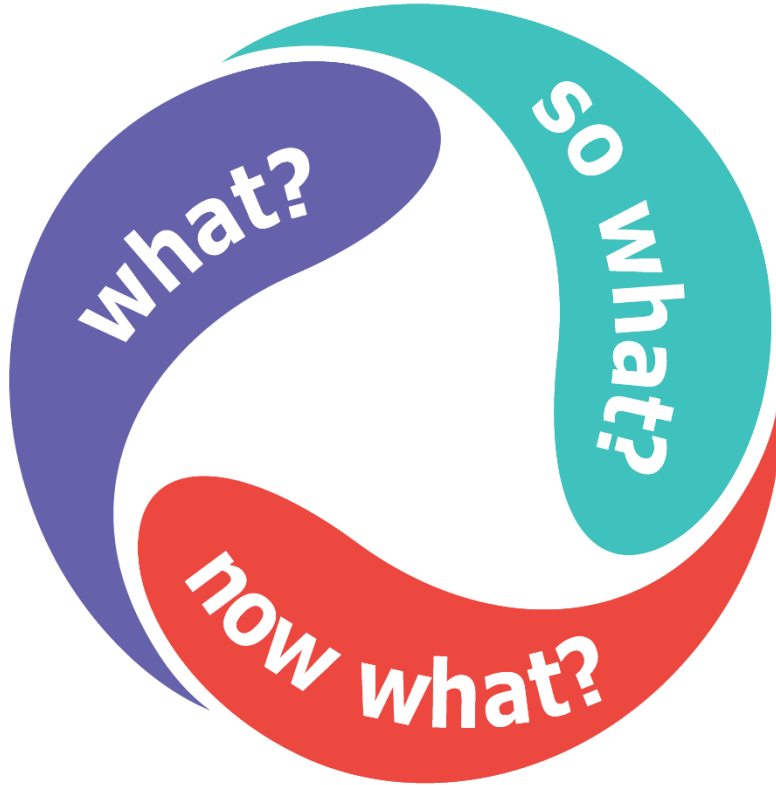




And . . .

- ▶ Analyze data
- ▶ Make a living as a stand-up comic
- ▶ Surface and resolve conflicts
- ▶ Teach and learn
- ▶ Create
- ▶ Innovate
- ▶ Raise children
- ▶ Advocate for change
- ▶ Design and complete research
- ▶ Stay healthy
- ▶ Cook and serve great meals
- ▶ And . . .



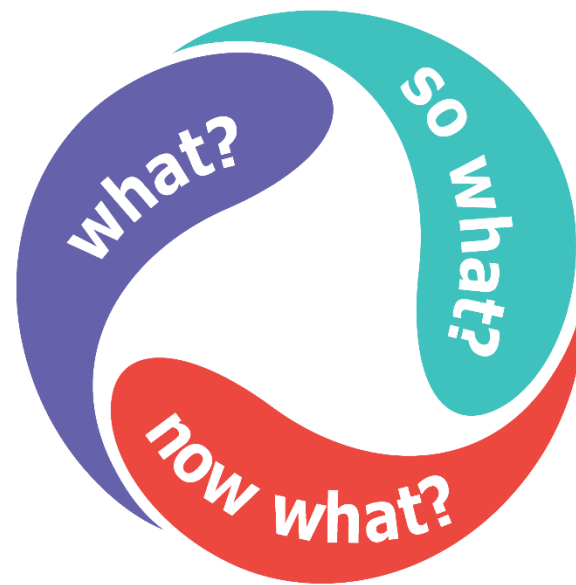


NOW WHAT is your
next Wise Action?



Adaptive Action Tips and Traps

- ▶ Keep moving!
- ▶ If you get to the end, and you're not surprised, start again.
- ▶ How much is enough? Enough to inform your next wise action.
- ▶ Engage your assumptions, don't try to avoid them.
- ▶ Encourage Adaptive Action for each and for all.
- ▶ Keep your eye on the pattern you're trying to shift.
- ▶ Be kind to yourself and others.
- ▶ Sometimes doing nothing is the most productive thing you can do.
- ▶ Trust the process, but don't trust it blindly.
- ▶ Bring HSD and other tools in to help you at each step.
- ▶ Focus on present forward. You cannot change the past.
- ▶ Document, document, document.
- ▶ And . . .

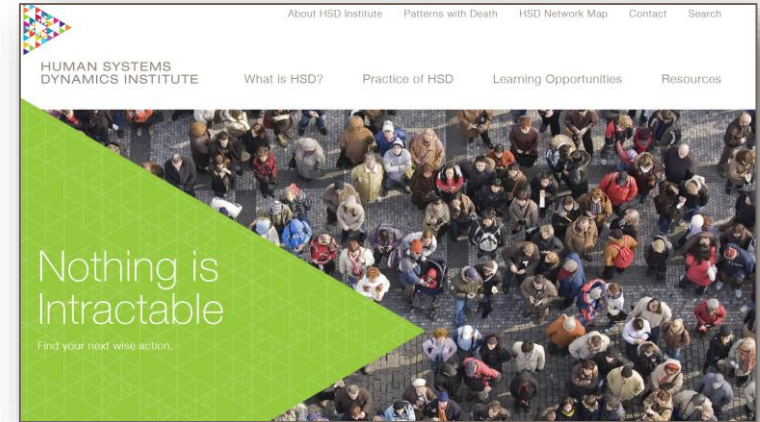




Want to learn more?

- ▶ Daily Power of Questions
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs
(2, 3-hour sessions on relevant topics)
- ▶ HSDP Certification
(on-line and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

www.hsdinstitute.org





Our Adaptive Action



