



ADAPTIVE ACTION

Leveraging Uncertainty in your Organization

LEARNING FOR LIFE:

Focus on today's authentic challenges.

What issues have you stuck?
So what tensions are holding you back or moving you forward?
Now what can you do to practice Adaptive Action?

Share your confusions and discoveries.

What do you know for sure? What do you wonder? What is unknowable?
So what could feed into the learning of others? How might others feed your learning?
Now what stories can you share? Questions can you ask?

Use what you know to frame questions—not answers.

What do you already know? How is it same as or different from what you're learning?
So what differences make a difference?
Now what question will open up that difference into potential learning?

Bounce between theory and practice—testing each against the other.

What have I tried? What have I noticed?
So what has changed and why?
Now what can I do to understand my practice or to practice my understanding?

Find the language that works for you.

What means of communication are available to you (prose, poetry, art, video, or . . .)?
So what is the best fit for your time, interests, gifts, and message?
Now what will you do to share your message?

Draw challenge and support from near and distant neighbors.

What are your options for connecting (one trusted colleague, interested group, whole community, or . . .)
So what are possible risks and rewards of each of the options?
Now what will you do to connect and extend your learning?

...OR



To better understand the entire process, purchase our book...

ORDER ADAPTIVE ACTION

published by Stanford University Press

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