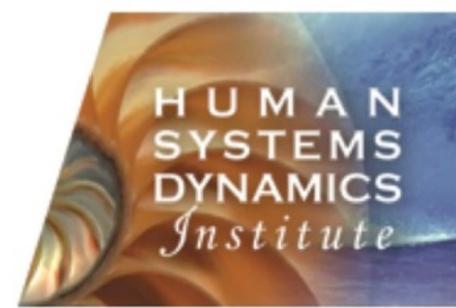




HSD Quarterly Associates and Friends Meeting

Thursday, September 18, 2014

Welcome!



Join us today in a virtual preview of the first-ever conference focused on Human Systems Dynamics!

Navigating Complexity: HSD 2014

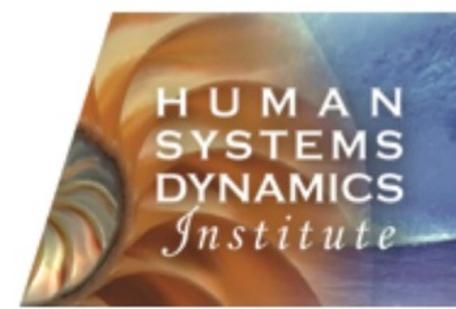
October 22-25, 2014

Renaissance Chicago North Shore Hotel



Glenda Eoyang

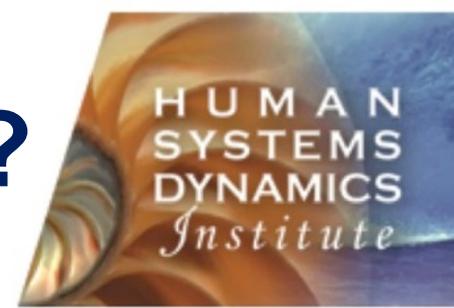
Self-Organized Criticality



Self-organized criticality, the spontaneous development of systems to a critical state, is the first general theory of complex systems with a firm mathematical basis.



Why a conference? Why now?

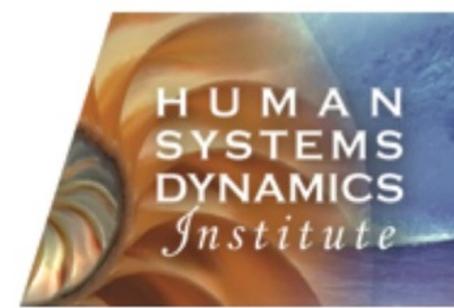


Conditions are right
for self-organized
criticality in the HSD
network today.



Why a conference?

Why now?



- » Containers are straining to hold the patterns:
 - » Network includes over 500 associates
 - » Clusters of Associates are forming around discipline, locale, research questions, etc.
 - » Individuals are bursting to share their stories
 - » The world is at the edge of its own SOC
- » Differences multiply and strain the patterns:
 - » Associates are in multiple places & diverse fields
 - » Many different stories are ready to be told
 - » We see critical mass in some particular fields
- » Exchanges are too weak to hold the patterns:
 - » E-communication is great, but leaves us hungry
 - » Connections inside and outside network are more frequent and surprising
 - » New certification design includes less FTF connection time



Pre-Conference Sessions: Launching the Conference

Beginning the Journey: An HSD On Ramp



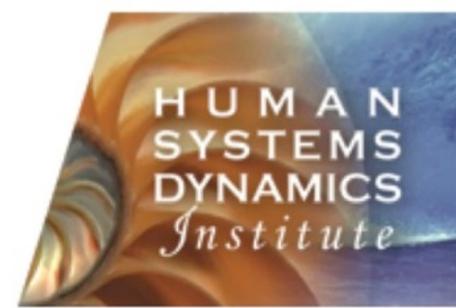
Glenda Eoyang

Lecia Grossman

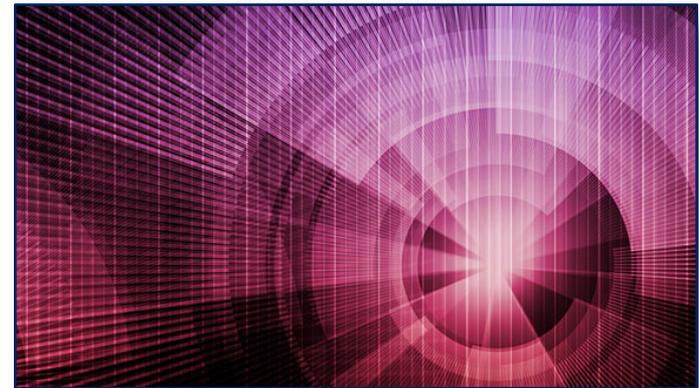


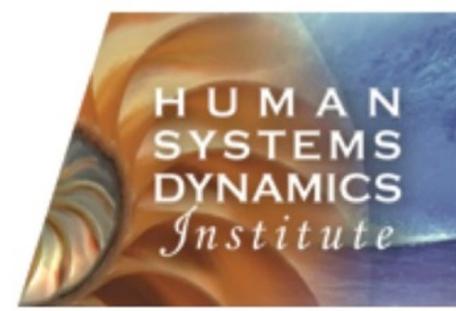
Beginning the Journey:

An HSD On Ramp



- » WHAT? Basic assumptions of HSD
- » SO WHAT? Key models and methods:
 - » Inquiry
 - » Adaptive Action
 - » Patterns
 - » Landscape Diagram
- » NOW WHAT? Options for Action!





HSD OD Fusion:

Making the Most of These Two Worlds



Christi Olson

Mee-Yan Cheung-Judge





HSD OD Fusion:

Making the Most of These Two Worlds

Focus on exploring the integration and practice of HSD and OD:

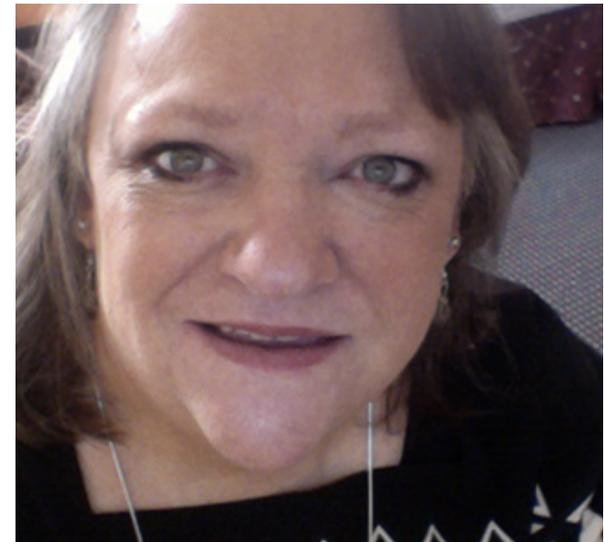
- » What are emerging patterns around how we integrate HSD in our OD practices?
- » What is fit to purpose for clients?
- » So what are the implications to practitioners? Clients?
- » How do we leverage the 80/20 principles on the 20% that makes the difference on outcomes and results?
- » Now what are emerging options for action?
 - » To current OD models and methods?
 - » To how we practice?
 - » Communicating and sharing new body of knowledge?

Navigating the Whitewater of School Reform

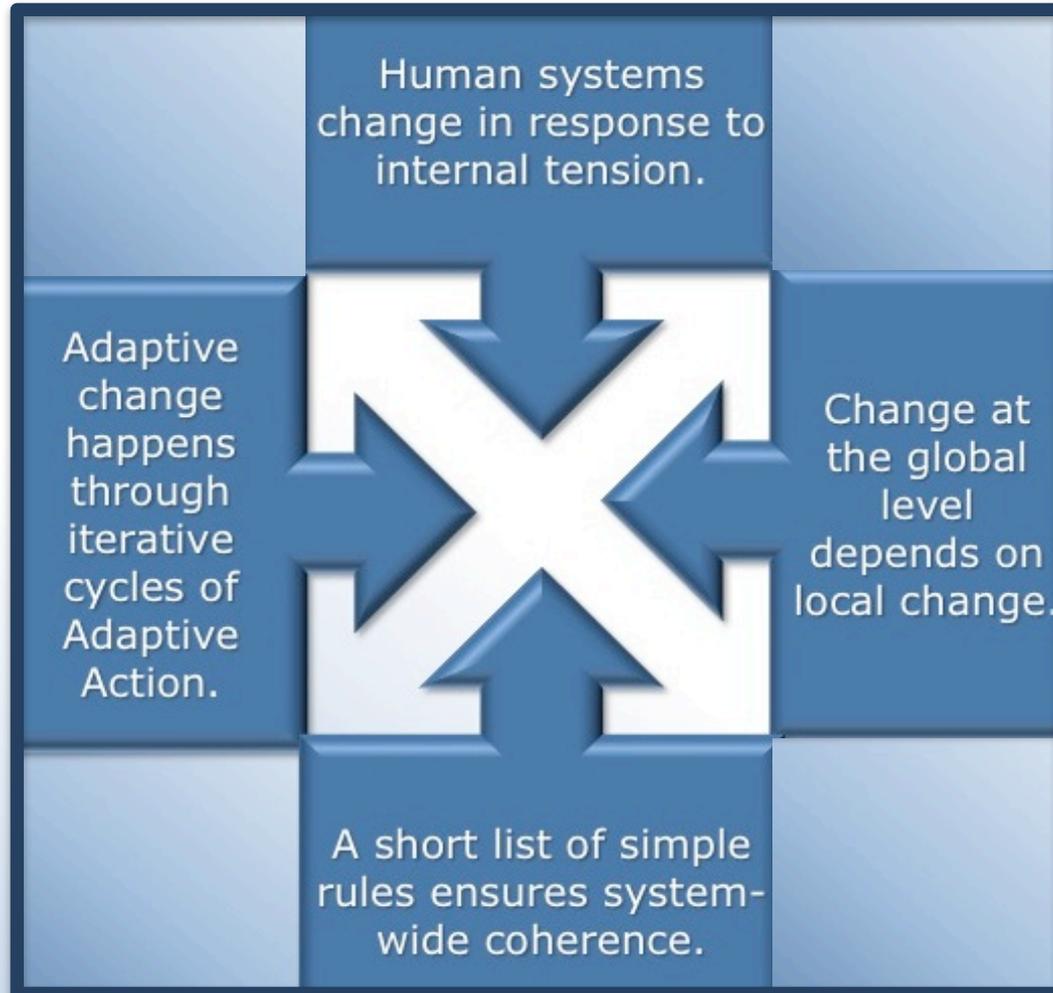
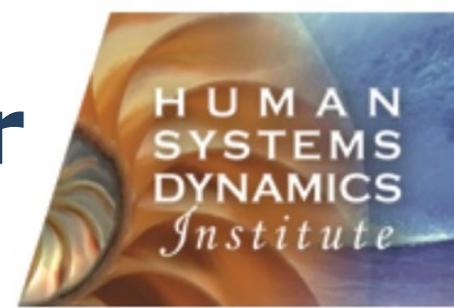


Leslie Patterson

Royce Holladay



Navigating the Whitewater of School Reform



And Tuesday night. . .



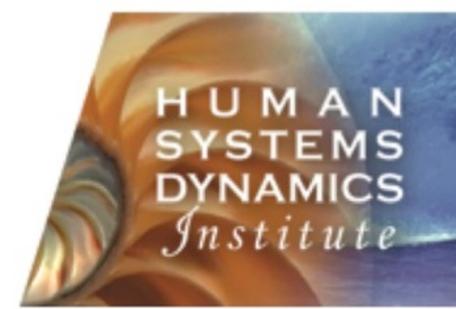
**At the registration and
networking reception. . .**

Who'll Be There?



Creative independent consultant and Fielding PhD who works with government, NGOs, and industry on building resilient international teams

Main Launch: Tuesday Morning

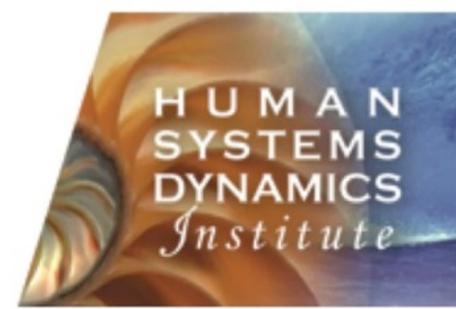


Mee-Yan Cheung-Judge

*The Next What:
Taking HSD Theory into
Practice and Practice into
Theory*

HSD

Essence and Application



Mary Nations:

*Generative Engagement for
the Whole, the Part, and the
Greater Whole*

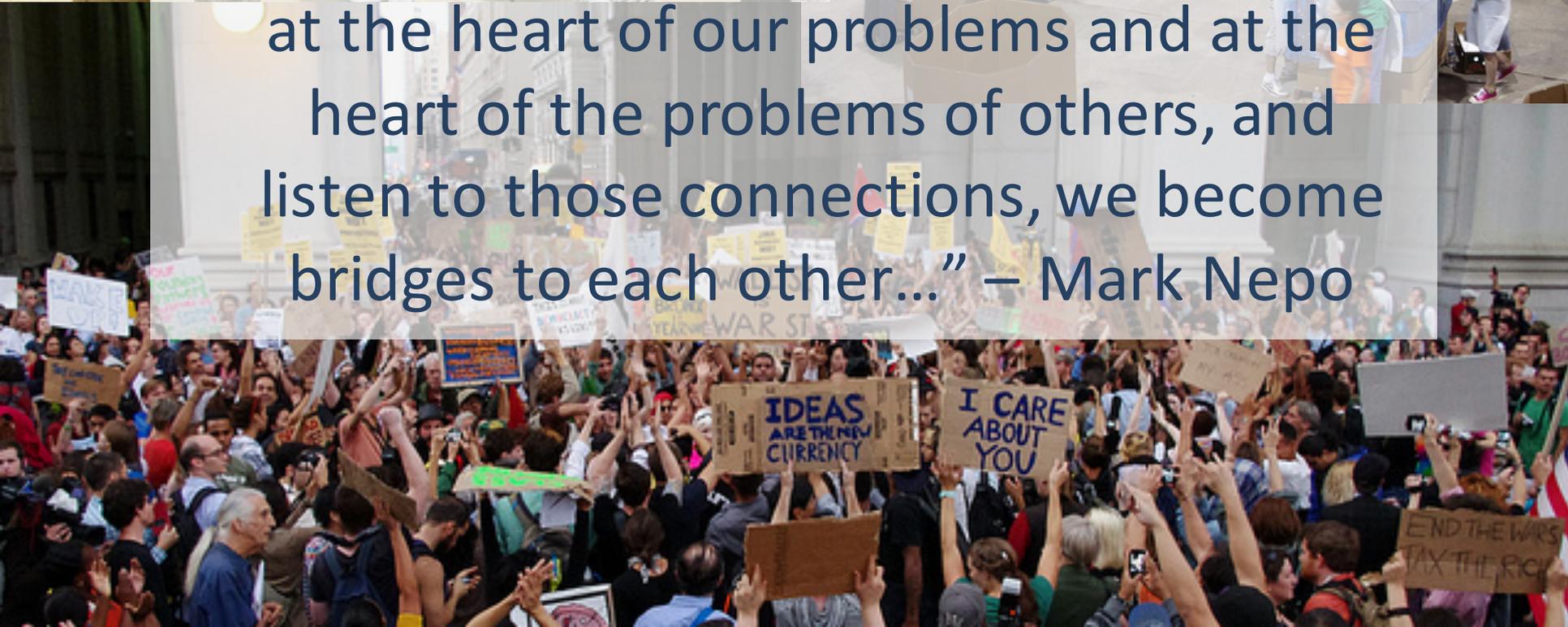
Jeremy and Karissa Lightsmith:

*Dance: Setting Conditions
for Community*





“...when we can connect to what lives both at the heart of our problems and at the heart of the problems of others, and listen to those connections, we become bridges to each other...” – Mark Nepo



Who'll Be There?



Internal change
consultant for British
university who uses
and teaches HSD for
individual and team
coaching

Who'll Be There?



Retired Canadian public servant turned consultant with passion for nature, learning, parks, and conservation

5 Pucha Kecha Presentations



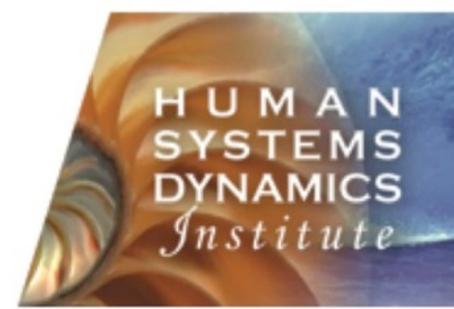
1 presenter

20 images

+ 20 seconds per image

**6 minutes and 40 seconds
to share your HSD Story**

Concurrent Sessions



Ilir Zherka:

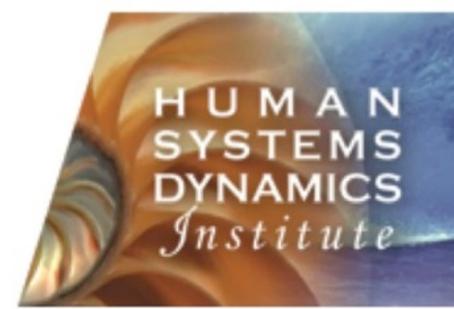
Winning the Inside Game

**Kristin Johnstad and
Adam Cronkite:**

*Introducing HSD to
Youth and Young Adults*



Concurrent Sessions



Margaret Hargreaves

*Rapid Evaluation of
Complex Initiatives*



Glenda Eoyang

*Deep Dive into
HSD*



Vickie Gray

Building Trust



Paul Reeves

Deep Dive into HSD

- » HSD Paradigm Shift
 - » What is real?
 - » What is change?
 - » What is time?
 - » How do we know?
- » Today's juicy questions
 - » Power
 - » Scale-free dissemination
- » Strategies for the future



Who'll Be There?



World expert in health professions education, visiting from Brazil.

Afternoon Plenary



Wendy Morris

Seeing the Pattern; Being the Pattern

Thursday evening?

Wine and Cheese



&



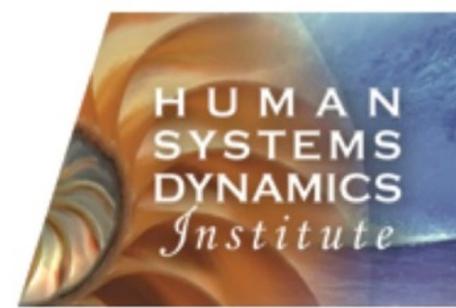
Books and Authors

Who'll Be There?



Executive of state-wide teacher's union and expert in complex systems theory and practice

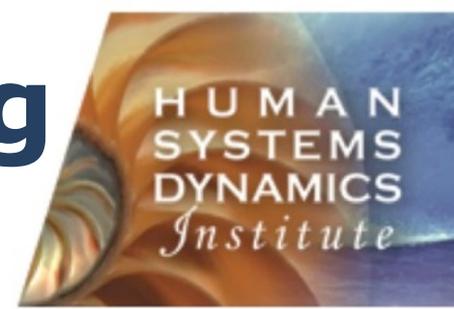
Friday's Program?



Diana Larsen

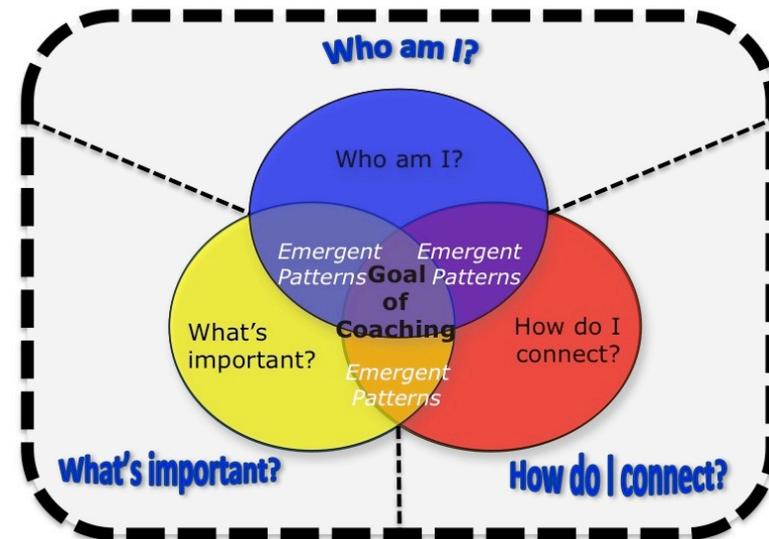
*Open Space
and
HSD Fluency*

Preview: HSD Coaching Model



Christi Olson

- Elements of Coaching Model
- Pattern-based differentiates HSD model from other coaching models
- Coaching process using WSWNW?
- Radical Inquiry shifts
- CDE
- Mapping to ICF



Friday Night Delights!



- » Dinner out?
- » Dinner in?
- » Catching up with old and new friends?
- » Movie and popcorn?



Jouke Kruijer

*So You Think You Can't Paint?
Trusting Nonlinear Dynamics
in Complex Systems*

Closing Plenary



Glenda Eoyang

*Navigating Complexity:
The HSD Fractal*

NAVIGATING COMPLEXITY

HUMAN SYSTEMS DYNAMICS 2014

OCTOBER 22-25, 2014
CHICAGO, IL



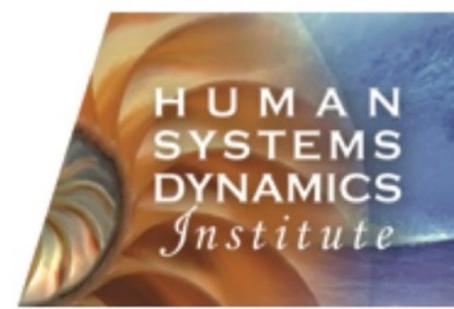
Thanks to Becca Korphage,
who is planning, organizing, and preparing
to make this conference
the best first conference ever!

Who'll Be There?



YOU!

And other opportunities.



■ ■

October 2, 2014, Live Virtual Workshop:

Organizing for Work: CAANs and Project Management for the Future

for more information visit:

<http://www.adaptiveaction.org/Landing-Pages/Webinar-Registration>

October 8-9, 2014, in Lewisville, Texas:

Take Inquiry to Action: Four Simple Tools to Tame Complex Challenges in Your School

for more information visit

<http://hsdineducation.wordpress.com/workshop-october-8-9-2014/>

October 21, 2014 in London, UK

Agile Management

for more information contact: jtal@hsdinstitute.org &/or griff@cocomotion.org

October 23, 2014 in London, UK

Crisis or Resilience?

for more information contact: jtal@hsdinstitute.org &/or griff@cocomotion.org

Thanks!



- » To each of you for being with us this morning and all along the way
- » To Mary Nations for producing and supporting